

Addendum to the Red Kite Learning Trust Safeguarding Policy 2025–26

If the safeguarding concern or allegation involves the Headteacher/Principal, this must now be communicated directly to the CEO. Depending on the nature and seriousness of the concern, the CEO may appoint a case manager from within the RKL Trust Executive to oversee and investigate the matter in accordance with statutory guidance and Trust procedures. The CEO may also choose to refer the matter to the Local Authority Designated Officer (LADO).

If a safeguarding concern or allegation relates to the CEO, this must be reported directly to the Chair of Trustees. The Chair of Trustees will determine the appropriate course of action in line with statutory guidance, including whether to appoint a case manager and whether the matter should be referred to the Local Authority Designated Officer (LADO). This ensures independent oversight and maintains the integrity of safeguarding procedures across the Trust. LGB Chairs will be informed at the appropriate time which would depend on the nature of each and every case.

Approved by Trustee: 18/02/2026